



**Young** people who fall into multiple minority groups, such as **LGBTQ+ Disabled people**, are often only seen as one of their identities and therefore not fully represented and included, causing them to feel unvalued.

**Intersectionality** looks at people as a whole, all the different identities and characteristics that make up a person, in order to fully understand people's identities and how to best support them.



of LGBTQ+ disabled children have experienced bullying. Stonewall School Report 2012



of pupils who have been bullied for being LGBTQ+ have skipped school due to this. Stonewall School Report 2017

**169%** of LGBTQ+ people identified as being disabled in 2005. *"I Exist" The Lesbian & Gay Foundation, 2012* 



of staff a people w disabilitie LGBTQ+



of staff agreed to support people with learning disabilities develop LGBTQ+ relationships. *Love in a Cold Climate,* 2015



**Relationships** and **Sex Education** and **Health Education** must be accessible for all pupils and teach the importance of equality. LGBTQ+ Disabled representation should be fully integrated into academic study.

DfE guidance: Relationships and sex education (RSE) and health education



**Gender:** A personal, internal perception of oneself. Someone's gender may be different from their sex assigned at birth.

## **Genders:**



**Cisgender:** Someone whose gender matches the sex they were assigned at birth.

**Non-binary:** A term for people uncomfortable identifying as the binary terms male or female. Some comfortable with a mixture of binary terms, while others disregarded all.

**Trans or transgender:** Someone whose gender is different from their sex assigned at birth.

## **Other Terms:**



**Cross-Dresser:** Someone who dresses in clothing 'made for another gender'. Not the same as being Trans.

**Deadnaming:** Calling someone by their birth name after they have changed it. This is highly offensive.

**Pronoun:** Words used to refer to people's gender in conversation. Such as the binary 'He' or 'She' and gender-neutral terms 'they/their' or 'ze/zir'.

## Sexualities:



**Aromantic:** Someone who does not feel romantically attracted to others but does feel sexually attracted.

**Asexual:** Someone who does not feel sexually attracted to others but does feel romantically attracted.

**Bisexual:** Someone who is attracted to multiple sexes.

**Gay/Homosexual:** A man who is attracted to another man.

Heterosexual/Straight: Someone who is attracted to people of the opposite sex.

**Lesbian:** A woman who is attracted to another woman.

**Pansexual:** Someone who is attracted to people regardless of their gender identity.

Queer: A term used to reject specific labels and challenge stereotypes. Some LGBT people view the word as a slur, although it was reclaimed in the late 80s by the queer community.

## Organisations that campaign for intersectionality and inclusion:

ParaPride: https://parapride.org

Stonewall: https://www.stonewall.org.uk/

Inclusive workshops on tackling LGBTQ+ bullying:

**Metro:** https://metrocharity.org.uk/community/challenginghomophobic-biphobic-and-transphobic-hbt-bullying

Accessible RSE resources and teaching methods:

Sex Education Forum: https://www.sexeducationforum.org.uk

**PSHE Association:** https://www.pshe-association.org.uk



Alliance for Inclusive Education 336 Brixton Road London SW9 7AA Tel: 020 7737 6030 Email: info@allfie.org.uk Website: www.allfie.org.uk

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Esmée Fairbairn